

RICH GLOVER, Chairman  
NICK CLARK  
HAITHAM FAKHOURI  
RACHEL ZUCKERMAN  
WAFI DINARO  
CARMEN KENNEDY-ROGERS  
NICK CLARK



MAUREEN MILLER BROSNAN  
MAYOR

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(734) 466-2290 Fax (734) 466-2108

HUMAN RELATIONS COMMISSION  
REGULAR MEETING MINUTES  
Tuesday, January 5, 2021 – 7 p.m.  
Via Zoom

**I. CALL TO ORDER**

The meeting was called to order at 7:01 p.m. by Chair Glover. All members of the Commission except for Mr. Haitham Fakhouri are present, as is Josh Sabo, the Mayor's Office Liaison to the HRC. A quorum of the HRC was present.

**II. APPROVAL OF AGENDA**

The agenda of the January 5, 2021 meeting was approved unanimously.

**III. APPROVAL OF MINUTES**

The minutes of the December 2020 meeting were approved unanimously.

**IV. CHAIRPERSON'S REPORT**

Chair Glover reported on the status of Madonna's Martin Luther King, Jr. event and the HRC's involvement in the event. Mr. Glover asked for a motion to approve the Commission spending \$500 towards its contribution to a prize for the winner of the essay contest associated with the event. The commission voted unanimously to approve the appropriation.

**V. OLD BUSINESS**

- a. Reports from subcommittees
  - i. Nondiscrimination Ordinance
    1. The Commission seeks members to volunteer for a subcommittee to focus on the creation of a Human Rights or Nondiscrimination Ordinance for the City of Livonia. Ms. Zuckerman will lead the subcommittee, which will meet weekly on Tuesdays.
    2. Mr. Sabo reports on the relatively quick timeline the Mayor would like to see in the development of a non-discrimination ordinance.
  - ii. Research and Data
    1. None

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iii. Outreach and Communications

1. With Mr. Fakhouri not present, this item was skipped. The pending items here are the HRC's work around a positivity social-media push and the printing of new flyers describing the HRC's work.

iv. Racial Justice Forum

1. The planning of a forum was discussed, but the delay is in wanting Mr. Steve Spreitzer of the MI Roundtable for Diversity and Inclusion to play some role in the event. Mr. Spreitzer is hoping to complete additional trainings with the City of Livonia leadership team before advancing to any public forums.
2. The next training between the MI Roundtable and City leadership staff is currently delayed because of the pandemic, after having been canceled in late October/early November.
3. The Commission discussed recommending to the Mayor that the Department of Civil Service consider advancing these trainings virtually in order to not further delay additional work here. Mr. Sabo said he would report back to the Mayor and the Civil Service Director with this recommendation.

v. Education

1. Carmen Kennedy-Rogers reports on conversations she has had recently with staff from Livonia Public Schools to discuss working collaboratively with the school district on diversity, equity and inclusion efforts. Ms. Kennedy-Rogers notes the district has assembled a particular team to lead these efforts that the HRC can connect with going forward.

**VI. NEW BUSINESS**

None.

**VII. AUDIENCE COMMUNICATION**

None.

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THE NEXT MEETING OF THE HUMAN RELATIONS COMMISSION IS FEBRUARY 2,  
2021 at 7:00 p.m. via Zoom.

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